

JOB DESCRIPTION	
JOB TITLE:	Senior Domestic Abuse Crisis Worker
GRADE AND HOURS:	Salary £ 23,985 per annum 8% pension contribution.
PROJECT:	Children and Young Peoples Services
RESPONSIBLE TO:	HARV Domestic Violence Services
LOCATION	Emily Davison Centre, Accrington
CONTRACT LENGTH	October 2021
JOB PURPOSE:	
<p>Provide coordinated high-quality trauma informed support to children and young people who are victims of domestic abuse. A commitment to early intervention and early help services that focus on prevention and targeted support in order to break the cycle of abuse and to reduce poor outcomes for children and families, in Hyndburn and the Ribble Valley.</p> <ul style="list-style-type: none"> • To provide empowering one to one support to children and young people that are or have experienced domestic abuse and who are assessed as being in crisis. • Provide a minimum of six weeks of support and to review the need for continuation at the end of that period. • To provide high quality ongoing assessment of need, risk assessment and safety planning. • To work within a multi agency team and prioritise the safety and well being of children and young people and advocate in their behalf at all times. • With the Children’s Recovery worker, deliver domestic abuse programmes to children and victims of domestic abuse. • Provide Line management, support, supervision and direction to the Domestic abuse recovery worker. • To ensure that the delivery of programmes are made on time and fully meet the needs, objectives and outcomes as intended. • To initiate Common Assessments on children and families where a child is identified as having additional and or complex needs. • To administrate, attend and lead on Team around the Family meetings. • To manage a case load and follow HARVs case management policies and procedures. • To work in partnership with children’s social care and the multi agency safeguarding hub in the referral and management of children and families. • To comply with all policies and procedures of HARV • Ensure that monitoring and evaluation data in relation to funding is shared, ensuring all targets and agreed outcomes are met. • Work in partnership and liaise with University of Central Lancashire and other services re evaluation plans, contribution and development. • To led on the development of the children and young peoples service ad to identify ways to resource them. • To manage a small project budget. 	

- To produce interim reports on the project progress for the funders, line managers and the board of trustee at HARV.
- Comply with data protection legislation, confidentiality and information sharing policy and procedures and all legislation.
- Where required represent HARV at regional and national events relevant to policy, practise and legislation
- Ensure compliance in all aspects of Health & Safety.
- Establish links with the local services both voluntary and statutory ensuring that you are fully engaged with local strategic programmes, safeguarding systems, and procedures.

- Ensure that national and regional safeguarding policies and procedures, systems and tools are followed and are reflected in HARV's safeguarding policies and procedures.
- Respect and value the diversity of the community in which the services works in, and recognise the needs and concerns of a diverse range of survivors ensuring the service is accessible to all.
- Liaise with statutory services and strategic groups where local pathways, systems and tools need development.
- Ensure that children and Young People are central and advocate for them at all times.

Additional Requirements

- To work flexibly including evening and weekends when required.
- To engage in regular supervision with line manager
- To engage in all relevant training as appropriate with grade and post.
- To attend multi agency, steering group and management meetings as appropriate.
- Liaison and engagement of other professionals as appropriate.

Note:	In addition, other duties at the same responsibility level may be interchanged with/added to this list at any time.
--------------	--

Agreed by:

Reviewed:

PERSON SPECIFICATION

Senior CHILDREN AND YOUNG PEOPLE'S Domestic Abuse
Crisis Worker

E = Essential

D= Desirable

Personal requirements - Qualifications, Training and Experience

1	A relevant qualification in childcare, youth work or social work	E
2	Safeguarding training/first aid training	E
3	Practical experience of working with children and families experiencing stress, conflict and abuse	E
4	Practical experience of planning, implementing and evaluating a range of activities and programmes with children and young people	E
5	Experience of managing staff and case management	E
6	Experience of assessing risk and safety planning	E
7	Experience of project management and applying for funds	D

Skills

1	High level of interpersonal skills with both children, young people and parents	E
2	Effective communication skills with colleagues and external agencies	E
3	Ability to identify and respond to the emotional needs of children and young people	E
4	Administrative and report writing skills	E

5	Clean driving license and use of a car for work purposes	E
6	Knowledge of implementing health and safety procedures and safe working practices	E
7	Knowledge of domestic abuse and the impact it has on children and young people	E
8	Ability to write case notes and use electronic case management system	E
9	Ability to manage a budget and write funding bids	D

Aptitude

1	Ability to work as part of a small multi professional team	E
2	Ability to work under pressure and in stressful situations	E
3	Caring, non-judgmental and empowering approach towards children and their families	E
4	Ability to respond flexibly to the needs of the service and to prioritise situations and circumstance	E
5	Willingness to undertake training, identifying own training needs	E
6	Ability to work un supervised and to use own initiative	E